# MASSILLON PUBLIC LIBRARY POSITION DESCRIPTION

The Massillon Public Library is looking to hire a Reference Assistant

#### **POSITION DETAILS:**

Position Title: Reference Assistant

Reports To: Adult Services Manager/Jessica Watkins

Part-time/Full-time: Part-time (24 hours)

Position Type: Non-exempt, hourly

#### **PURPOSE:**

• To provide comprehensive service to all patrons and maintain the organization and quality of the collection.

## **QUALIFICATIONS:**

At least one of the following educational qualifications:

- o Bachelor's degree with one (1) year of library or other directly related experience
- Associate's degree or completion of some higher education, with comparable library experience
- Customer service experience, preferably in library environment, desirable
- Basic computer/word processing and internet/email skills
- Must have acceptable results on a criminal background check

### **ESSENTIAL FUNCTIONS:**

- Provide public service at the Reference and Local History and Genealogy desks
- Conduct Adult Library Book Clubs, as needed
- Advise reader's looking for something to read
- Staff state-wide KnowltNow online Reference service
- Maintain displays on bookshelf end panels
- Assist with weeding collection
- Perform occasional clerical tasks, including filing loose-leaf reference materials
- Follow appropriate cash handling procedures
- Attend appropriate meetings and workshops

- Necessary physical aspects include, but are not limited to: standing, sitting, operating office equipment, climbing steps, lifting up to 35 lbs., and pushing or pulling loaded carts
- Other duties as assigned by supervisor

NOTE: This position description states the nature and level of assignments normally given in this position; its list of tasks is not exhaustive.

### **SCHEDULE:**

• To be determined by the supervisor

# **HOW TO APPLY:**

- To apply for this position, download an application from: <a href="https://tinyurl.com/MPLapplication">https://tinyurl.com/MPLapplication</a>
- Please submit the completed application, a cover letter, and resume by mail to:

Mardea Harden, HR Manager

Massillon Public Library

208 Lincoln Way East

Massillon, OH 44646

- The documents may also be scanned and submitted as email attachments to: <a href="mailto:hardenma@massillonlibrary.org">hardenma@massillonlibrary.org</a>
- Deadline for application: 3-9-18

**EQUAL OPPORTUNITY EMPLOYER**