

# MASSILLON PUBLIC LIBRARY POSITION DESCRIPTION

Massillon Public Library is looking to fill the position of Reference Assistant Substitute

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## POSITION DETAILS:

Position Title:	Reference Assistant Substitute
Reports To:	Adult Services Manager
Position Type:	Non-exempt, hourly
Part Time/Full Time:	As needed

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## PURPOSE:

- To provide comprehensive service to all patrons and maintain the organization and quality of the collection.
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## QUALIFICATIONS:

- Bachelor's degree with 1 year of library or other directly related experience strongly preferred
  - Will consider Associate's degree with reference library experience
  - Customer service experience, preferably in library environment, desirable
  - Basic computer/word processing and internet/email skills
  - Must have acceptable results on a criminal background check
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## ESSENTIAL FUNCTIONS:

- Provide public service at the Reference and Local History and Genealogy desks
- Conduct Adult Library Book Clubs, as needed
- Perform Reader's Advisory, as needed
- Maintain displays on bookshelf end panels
- Assist with weeding collection
- Perform occasional clerical tasks, including filing loose-leaf reference materials
- Follow appropriate cash handling procedures
- Attend appropriate meetings and workshops
- Necessary physical aspects include, but are not limited to: standing, sitting, operating office equipment, climbing steps, lifting up to 35 lbs., and pushing or pulling loaded carts
- Other duties as assigned by supervisor

NOTE: This position description states the nature and level of assignments normally given in this position; its list of tasks is not exhaustive.

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## SCHEDULE:

- To be determined by the supervisor

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HOW TO APPLY:

- To apply for this position, download an application from: <https://tinyurl.com/MPLapplication>
- Please submit the completed application, a cover letter, and resume by mail to:  
Mardea Harden, HR Manager  
Massillon Public Library  
208 Lincoln Way East  
Massillon, OH 44646
- The documents may also be scanned and submitted as email attachments to: [hardenma@massillonlibrary.org](mailto:hardenma@massillonlibrary.org)
- Deadline for application: 7-14-21

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EQUAL OPPORTUNITY EMPLOYER